

Contact

www.linkedin.com/in/constanttedder (LinkedIn)
www.thehive.com (Company)
www.dawnenergy.com (Company)
www.earth.org (Company)

Top Skills

Entrepreneurship

Start-ups

New Business Development

Constant Tedder

Entrepreneur / Investor / Environmentalist
Hong Kong SAR

Summary

An entrepreneur since school days - Constant Tedder has founded several companies and taken them from start-up to enterprise scale, with several successful exits.

Whilst still at school Constant started his first enterprise - a lifestyle magazine for students. After university Constant eschewed the family tradition of banking to start his first grown company: Frontier Media - providing interactive voice response services to newspaper clients such as the Sun, the Sunday Times, the Guardian, GQ, Smash Hits and DJ Magazine.

Co-founding Jagex in 2001 with Andrew and his brother Paul, Constant oversaw the company's growth as CEO, from a team of 3 to over 450, over an 8 year period of unbroken profitable growth. Voluntarily stepping away from Jagex enabled Constant to start a business in the renewable energy sector, founding Dawn Energy, a successful wind farm developer in Scotland. Jagex at this time was sold by the Private equity backers to a listed Chinese company for \$325m.

Using capital generated by the sale of Jagex, Constant founded Asia's largest and most dynamic co-working space operator the Hive Worldwide, building the company to 20 locations in 7 countries - in Hong Kong, Singapore, Vietnam, Thailand, Taiwan, Japan and Australia.

The Hive has been twice voted the Winner of the Coworker Members' Choice Awards Asia, named one of the Best Coworking Spaces in Hong Kong by Time Out Magazine, and one of the Best Coworking Spaces in Asia by Forbes. The Hive publishes online magazine Hive Life, and organises events including bi-annual fashion show Runway, Shorties Film Festival, and the Experience Series of talks.

In 2016, Constant founded early stage VC firm Honey Capital to invest into promising start-ups with an emphasis on tech, platforms, agri-tech and robotics.

Constant is Founder investor of FlyFarm Worldwide Ltd.

Constant's other private initiatives encompass environmental initiative Earth.Org, and renovating several old houses in Italy.

Experience

the Hive

Founder/CEO

January 2012 - Present (9 years 6 months)

Hong Kong

The Hive Worldwide is an international award-winning coworking space operator with 20 locations in Hong Kong, Singapore, Vietnam, Thailand, Taiwan, Australia and Japan. Offering beautiful flexible workspaces for fast-growing enterprises to enjoy as their second home.

Alongside exceptionally well-designed workspaces and meeting rooms, the Hive offers specialised services including 3D prototyping workshop MakerHive, fashion photography studios - the Hive Studios, members' social and escape space the Hive Café, and Sound Sauna meditation space. Lifestyle magazine Hive Life provides articles and interviews covering entrepreneurial lifestyles across Asia Pacific.

To enhance the power of the network, Hive members have the Hivers networking app.

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FlyFarm Worldwide

Co-Founder/Chairman

March 2017 - Present (4 years 4 months)

Hong Kong, Hong Kong SAR

Co-Founder and Lead investor in Agri-tech start up - recycling organic waste as feedstock for BSF insect farming for animal feed.

Dawn Energy

Founder/Investor

January 2009 - Present (12 years 6 months)

London and Glasgow

Windfarm developer and operator, primarily in Scotland, UK. Owner of Shotts GolfClub Windfarm Ltd and Logoch Windfarm Ltd. Actively seeking and developing new projects.

Expense Magic

Founder/CEO

January 2010 - January 2012 (2 years 1 month)

London

Provider of expense management service via mobile and web. Sold to Yocuda.

Jagex Ltd

Co-Founder/CEO

2001 - 2008 (7 years)

Cambridge, United Kingdom

Jagex Ltd is the developer and publisher of worldwide hit MMORPG - RuneScape. Exited 2016. Business sold for \$325m.

Frontier Media Limited

Founder

1995 - 2001 (6 years)

London

Education

University of Bristol

History and Economic History, History and Economic History · (1991 - 1994)

Winchester College

· (1983 - 1987)